



International workshop

“LEADERSHIP ACADEMY 2015” MODULE II

Ohrid, Macedonia, April 21-23, 2015

1. Introduction

Between April 21th and April 23th, a total of 26 selected representatives from the municipalities and nongovernmental institutions from Macedonia participated on the MODULE II workshop of the project “Leadership Academy 2015”, financially supported by the Hanns Seidel Foundation and organized by the international foundation Balkan Net and the National Association of Municipal Clerks in Bulgaria (NAMCB). The project program has been developed and adjusted with active support by the Council of Europe.

The event was opened by Mr. Bogdan Mirchev, head of the Hanns Seidel Foundation for Bulgaria and Macedonia, Mr. Valentin Lazarov, chairman of the National Association of Municipal Clerks in Bulgaria and Mr. Jean Stanoevski, president of the foundation Balkan Net.

During the work, both trainers actively applied the method of experiential learning cycle as a model for the execution of the training.

2. Program topics

During the three-day interactive workshop the following topics have been presented:

- Communication and presentation on the internet
- Leader’s self-evaluation
- Leadership matrix

- Leadership styles
- Effective leadership
- Delegation of authorities
- Management with people
- Facilitation skills
- Leadership practices
- Leadership levels according to John Maxwell
- Leadership standards

The participants of the Module II workshop, were able to achieve the following goals of the programme:

- Building a foundation for further learning
- Learning from the real leadership activities of the participants
- Understanding that the leadership should evolve from “controlling” into a contemporary model
- Understanding the importance of using different leadership styles in different circumstances
- Understanding the importance of using a performance management approach
- Gaining knowledge for development of the organizations,
- Dialogue regarding the future challenges
- Reports of the personal leadership tasks
- Behavioral skills assessment and determination of areas for improvement
- Creating new responsibility
- Assessment of the current status of participation and communication in a typical non-governmental organization in accordance with the standards set in the leadership benchmarks

3. Conclusions

During the work Mr. Stanoevski and Mr. Lazarov included practical exercises, energizers and role plays and enabled the participants to take active participation in the process, to work in groups and communicate with the fellow participants as a response to the requirements and suggestions of the participants from the previous Module I.

The third module of this program shall take place in June this year.

Prepared by
Valentin Lazarov

NAMCB

Photographs

During the event, photographs were taken. They are listed below.

