



International workshop

# **“LEADERSHIP ACADEMY 2015” MODULE I**

Sandanski, Bulgaria, February 24-26, 2015

Prepared by:



Between February 24<sup>th</sup> and February 26<sup>th</sup>, a total of 28 representatives from municipalities (mayors and senior officials) , and from the nongovernmental institutions from Macedonia and Bulgaria participated on the MODULE I workshop of the project “Leadership Academy 2015”, financially supported by the Hanns Seidel Foundation and organized by the National Association of Municipal Clerks in Bulgaria (NAMCB) and international foundation Balkan Net. The project is actively supported by the Council of Europe. The event was opened by Mr. Valentin Lazarov, head of the National Association of Municipal Clerks in Bulgaria and Mr. Jean Stanoevski, president of the foundation Balkan Net.

During the three-day interactive workshop the following topics have been presented:

- Values of the local government
- Leadership self-assessment
- Leadership matrix
- Leadership standards
- Working in partnerships
- Leadership practices
- Activity plan
- New leadership approaches
- Culture of the local government
- Strategic thinking and acting
- Communication
- Presentation
- Time management
- Emotional intelligence, soft skills

The participants of the Module I workshop, were able to achieve the following goals of the programme:

- To understand expectations and goals of the programme
- To identify some of the values that the locals governments shall enhance in the future
- To develop familiarity of their own leadership style as a basis for self - improvement
- To understand how personal leadership is connected with real social results
- To learn how to use the leadership standards and assess the needs of municipal leaders to get closer to the ideal variation
- To develop skills for working in partnership with other organizations
- To learn how the new leadership practices can alter a municipality
- To examine new ideas for leadership and determine how they can be applied in Macedonian local governments
- To understand the culture of local government and learn how it can be affected

- To develop ideas and motivation for changes in the municipalities
- To exchange information, strengthen the communication skills. Effective communication with all stakeholders
- To strengthen the skills for self-preparation, presentation and dealing with audience; contents of an effective presentation.
- Personal preparation, understanding the time as an asset, planning of success, introduction of urgent changes, management with the time of the employees.
- To understand emotional intelligence.
- To discuss and strengthen the soft skills of the participants.

Mr. Valentin Lazarov and Mr. Jean Stanoevski have successfully conducted the first module of “Leadership Academy” for this year. Apart from the standard “Leadership Academy” programme, Mr. Stanoevski introduced several new topics and energizers which additionally improved the quality of the training and increased the attention of the audience.

This new approach i.e. new topics and energizers were positively accepted by the participants resulting with their active participation in the exercises and gaining practical experience.

As their feedback from the Module I, the organizers received requests to enrich the next Module with more practical exercises and energizers and enable the trainees to take active participation in the programme and develop their knowledge and practical experience, as well as, to communicate with the fellow participants.

The second and the third module of this program shall take place in April and June this year respectively.

## Photographs

During the event, photographs were taken. They are listed below.

