



International workshop

**“LEADERSHIP ACADEMY,
MACEDONIA-BULGARIA 2014”
MODULE I**

Ohrid, Macedonia, April 28-30, 2014

Prepared by:



1. Introduction

From April 28th to April 30th, participants (mostly Mayors) from 12 Macedonian municipalities and representatives from 5 Non-governmental organizations (NGOs) i.e. a total of 30 participants participated on the MODULE I workshop of the project “Leadership Academy, Macedonia-Bulgaria 2014”, financially supported by the Hanns Seidel Foundation and organized by the international foundation Balkan Net and the National Association of Municipal Clerks of Bulgaria and supported by the Council of Europe. The event was opened by Mr. Valentin Lazarov, head of the National Association of Municipal Clerks of Bulgaria, Mr. Jean Stanoevski, president of the foundation Balkan Net, Mr. Bogdan Mirchev, head of Hanns Seidel Foundation Bulgaria and in cooperation with Ms. Zhaklina Dimovska, President of the NGO “Human Svet” and Ms. Zorica Rizovska, senior officer for administrative and experts’ issues of the Municipality of Berovo.

During the interactive workshop the following topics have been presented:

- Values of the local government
- Leadership self-assessment
- Leadership matrix
- Leadership standards
- Working in partnerships
- Leadership practices
- Activity plan
- New leadership approaches
- Culture of the local government
- Strategic thinking and acting

The participants of the Module I workshop, were able to achieve the following goals of the programme:

- To understand expectations and goals of the programme
- To identify some of the values that the locals governments shall enhance in the future
- To develop familiarity of their own leadership style as a basis for self - improvement
- To understand how personal leadership is connected with real social results
- To learn how to use the leadership standards and assess the needs of municipal leaders to get closer to the ideal variation
- To develop skills for working in partnership with other organizations

- To learn how the new leadership practices can alter a municipality
- To examine new ideas for leadership and determine how they can be applied in Macedonian local governments
- To understand the culture of local government and learn how it can be affected
- To develop ideas and motivation for changes in the municipalities

2. Presentation of Mr. Jean Stanoevski

Mr. Jean Stanoevski, President of the international foundation Balkan Net, made a presentation regarding the fundamental aspects of leadership.

At the beginning of his presentation, Mr. Stanoevski explained the goals of the workshop. He explained the difference between leadership and management, the process of learning the leadership skills, the challenges of the modern leadership, the ways of looking at leadership, the importance of the leadership today etc.

Mr. Stanoevski, furthermore, highlighted the current trends in the local government and explained the leadership triangle and the criteria for success of the local government.

3. Presentation of Ms. Zhaklina Dimovska

Ms. Zhaklina Dimovska, President of “Human Svet”, Master of leadership, human resources and policy presented a holistic approach for coping with personal obstacles and stress. She pointed out several quotes and sayings for the leadership from significant and famous personalities in human history.

Ms. Dimovska explained the meaning of leader and leadership from different aspects and she presented the essentials for becoming a good leader i.e. expressing the talent, working on oneself etc. She also referred to leadership as a science and art.

4. Presentation of Ms. Zorica Rizovska

Ms. Zorica Rizovska, senior officer for administrative and experts’ issues of the Municipality of Berovo as a participant on the Leadership Academy 2012 presented the presentation of Mr. John Jackson and conducted an exercise for the participants.

In that way, she was able to express her experiences from the previous training and present the gained knowledge.

Ms. Rizovska talked about the modern leadership and leadership in the local government. She highlighted the requirements for modern leadership for an organization and a municipality, different types of leadership, following some rules and how to learn leadership from the parents' aspect.

5. Photographs

During the event, photographs were taken. They are attached as Annex 2.

Annex 1: List of Participants



Регистрационна листа на учесниците (Teilnehmerliste)

СЕМИНАР/SEMINAR: *Академија за лидерство - втора партија*
 в/ин *у Охрид, Македонија* от/von *27.04.2014.* до/bis *30.04.2014.*

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Annex 2: Photographs



